



Position: OPDL Head Coach

Position Status: Part Time/Contract (Multiple positions)

Location: Waterloo, Ontario

Reports to: Technical Director

Background

WMSC operates as a non-profit youth soccer club in the Regional Municipality of Waterloo. The club strives to offer its members the highest possible quality of programming. To support this goal, you will work to meet or exceed playing experience expectations while working collaboratively with parents to support and guide players toward realising their full potential.

Overview

Waterloo United (WMSC) are currently seeking applications for OPDL Head Coaches for our OPDL program 2021/2022 season. The OPDL is the standards-based, high performance youth soccer league of Ontario Soccer in which you will be delivering two to three (2 - 3) training sessions, intra/interclub friendlies (as arranged) and one (1) game per week (May – October). You will also work in conjunction with the Assistant Coach to achieve a high level of player retention while implementing a proactive and attractive brand of soccer in alignment with the Club's Technical Vision. *You will also be expected to play an active role in providing frequent feedback to players to support their growth in practices and games, through Individual Development Plans (IDP's).*

Duties and Responsibilities

- Provide high level training for an OPDL team that includes two-three (2-3) training sessions per week (Starting in December 2021), friendlies and one (1) game per week (May – October);
- Utilize coaching resources and software to help plan and manage training sessions and games;
- Record session plans using the club's on-line development platform;
- Maintain a diary of all training completed;
- Provide regular weekly feedback to players via the online development platform;
- Implement a club provided periodized season plan aligned with the technical direction of the club and in keeping with OPDL requirements;
- Utilize a club provided fitness plan for players and respecting the principles within the Youth Physical Development Model;
- With the assistance of the Video Analysis Coach, conduct regular match review and/ or preparation meetings and analysis with the team that fits within the development stage of the group being coached;
- Assist players in the formulation and review of Individual Development Plans (3) times per year while also providing regular individual player feedback in person or via the club's online training platform;
- Attend OPDL meetings and CPD events as required;
- Report progress of the team monthly to the Technical Director;
- Assist with weekly match and training-based player data collection and implement recommendations for training based on the implications of this data;
- Demonstrably Support the implementation of the Mental Skills Training Platform within practices and games;
- Attend and support any other educational training by the club or partners, including university preparation and nutrition;
- Attend any tournaments or international travel as organised by the club (when available)



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- Liaise with the Regional Head Coach of your age group to manage week to week squad needs and create a pathway for Regional Players to prepare for opportunities at OPDL in future years;
- Support the development of the Assistant Coach by co-establishing a development plan for them (in conjunction with the TD) - with their participation - that can prepare them for future Head Coach opportunities;
- Work collaboratively with the Technical Director to promote the brand of the club, constructively find solutions to challenges and educate both players and parents as to their role, through holding a pre-season meeting with all Stakeholders;

Competencies and Skills Required

- Minimum CSA National B Part 1 or equivalent; National B Part 2 our Youth License preferred;
- 5+ years' experience as a coach within a club or professional academy;
- Detailed understanding of the development phases of youth players and optimal training and performance practices;
- Understanding of the Ontario Player Development League practices and standards;
- Knowledge of and support for the Canadian Soccer Association's Long-Term Player Development model;
- Ability to act, implement and follow the WMSC's core values;
- An ability to think and plan strategically;
- Strong communication skills and an ability to convey messages to parents, players and club staff;

Applicants must submit the following:

- Resume;
- Proof of highest qualification earned;
- Two references (Soccer related)

REMUNERATION

As a National Club License holder, Waterloo United is committed to hiring and retaining appropriately qualified and experienced staff. Our remuneration is according to a scale that reflects the quality of the skills and experience that a coach can bring to a group of players.

APPLICATION DEADLINE: October 4, 2021

We wish to thank all applicants for their interest; however, only those selected for an interview will be contacted.

Please forward your cover letter and *WMSC Coaching Application Form*, clearly indicating how you meet the qualifications listed above, to Technical Director, Matthew Shepherd: matthew@waterloounited.com. Successful applicants will be contacted for an interview.