



Waterloo Minor Soccer Club
2001 University Avenue East, Suite 107
Waterloo, Ontario N2K 4K4
Office 519-578-9680

Position: League One Head Coach (Men's or Women's teams)

Position Status: Part Time/Contract (Multiple Positions)

Location: Waterloo, Ontario

Reports to: Technical Director / Executive Director

Background

WMSC operates as a non-profit youth soccer club in the Regional Municipality of Waterloo. The club strives to offer its members the highest possible quality of programming. To support this goal, you will work to meet or exceed playing experience expectations while working collaboratively with parents to support and guide players toward realising their full potential.

Overview

The League One Premier division is the standards-based, high performance senior soccer league of Ontario Soccer in which you will be delivering a 7 month program, building from two to three (2 - 3) training sessions and a game in February to three to four training sessions and one (1) game per week from May to late August.

Duties and Responsibilities

- Provide high level training for League One Premier Women's team that includes two-three (2-3) training sessions per week (Starting in February, 2022) and one (1) competitive game per week (May – August);
- Develop a Team Cultural Framework from which to embed the behaviours of the playing group;
- Establish a Leadership Group, which should be met with a minimum of once per week, to help manage the leadership and dynamics of the team
- Utilize coaching resources and software to help plan and manage training sessions and games;
- Implement a club provided periodized season plan aligned with the technical direction of the club and in keeping with League One Premier requirements;
- Conduct match preparation meetings and analysis with the team;
- Provide electronic player assessments a minimum of three (3) times per season while also providing regular individual player feedback in person or via the online management system;
- Participate in the delivery of video-based feedback and presentations, as part of training or match preparation;
- Attend League One Premier meetings and CPD events as required;
- Report progress of team to the Technical Director.
- Assist with weekly Club guided match and training-based, player data collection and implement recommendations based on the implications of this data;
- Support the implementation of the Mental Skills Training Platform (Dan Abrahams' Platform) within practices and games;
- Manage and support the development of assistant coaches and support staff;
- Ability to work collaboratively with the Club while actively demonstrating an understanding and acting in accordance with the Core Values of the Technical Department

Competencies and Skills Required

- Minimum CSA A-License or equivalent; for female applicants, CSA 'A' License (in-training) acceptable;



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- 5+ years' experience as a coach within a club or professional academy;
- Detailed understanding of the development phases of senior players and optimal training and performance practices;
- Understanding of the League One Premier practices and standards;
- Knowledge of and support for the Canadian Soccer Association's Long-Term Player Development model;
- Ability to act, implement and follow the WMSC's core values;
- An ability to think and plan strategically;
- Strong communication skills and an ability to convey messages to parents, players and club staff;
- Support player development in line with Canada Soccer's Transformational Coaching Framework;
- Demonstrably support the technical and strategic imperatives of Waterloo United in relation to the player development pathway and be team players;
- Work collaboratively with other coaches within Waterloo's development pathway to League 1;

Review

- This position will be reviewed on an annual basis and will be assessed via an evaluation by players, the Head Coach and Technical Director

REMUNERATION

As a National Club License holder, Waterloo United is committed to hiring and retaining appropriately qualified and experienced staff. Our remuneration is according to a scale that reflects the quality of the skills and experience that a coach can bring to a group of players.

APPLICATION DEADLINE: October 4, 2021

We wish to thank all applicants for their interest; however, only those selected for an interview will be contacted.

Please forward your cover letter and *WMSC Coaching Application Form* indicating which gender you would prefer to work with and how you meet the qualifications listed above, to: jobs@waterloounited.com

Successful applicants will be contacted for an interview.