



**POSITION TITLE:** Technical Staff Coach  
**REPORTS TO:** Skill Centre Female Lead Coach

## **BACKGROUND**

Waterloo Minor Soccer Club (WMSC) operates as a non-profit youth soccer club in the Regional Municipality of Waterloo and wishes to offer its members the highest possible technical support to meet the expectations of the athletes, coaches and parents of WMSC's Competitive, Pre-Competitive and Advanced Recreation programs.

## **OVERALL ACCOUNTABILITY**

The Technical Staff Coach will work with the Grassroots Manager to nurture the development of players with the U8-12 Learning To Train stage. You will assist within the Recreation Program (when available) and report to the program lead in other areas, including Skill Centre and Excel Programs.

## **PROFESSIONAL QUALIFICATIONS**

CSA 'C-License' or equivalent, or be working toward this qualification;  
Working with Children Check  
Basic First-Aid

## **HOURS OF WORK**

Up to a maximum of 20-30 hours per week.

## **SKILLS**

- Work within approved curriculum develop skillsets in youth players
- Positively communicate with parents regarding their child's progress and educate them round the development process

## **PRIMARY ROLE**

- Work with approved curriculum to develop sessions for players in the Skill Centre under the direction of the Male or Female Lead Coach
- Assist in the completion of evaluations of players and provide regular feedback using the club's performance feedback system (as required)
- Contribute to the completion of a monthly 1-page report on progress made
- Communicate with the Grassroots Manager regarding progress, challenges and work collaboratively to find solutions.
- Contribute to the ongoing improvement of the program
- Develop relationships with players that are positive and supportive of helping each player develop to their full potential in the game
- Mentor Staff and Assistant Coaches
- Ensure that social-distancing and COVID specific safety measures are being followed at all times
- Record games using the VEO platform when required
- Assist the Grassroots Manager with the maintenance of the player database with respect to key performance and development data

- Ensure adherence to having completed COVID Daily Questionnaires and that attendance is taken for each and every session, both via the TeamSnap app.
- Complete mandated coach education as required for the position, including progression through community and 'C' License courses.

## **SUPPLEMENTARY ROLES**

In addition to the main role outlined above, the Technical Staff Coach will provide services in the following areas as needed:

- Recreation Programme Lead: Lead recreation programme sessions or act as programme instructor and as permitted by the Skill Centre schedule. In the event of a conflict, Skill Centre will take priority.
- Assist with Excel Academy Sessions
- Work as a Field Marshall for competitive programmes, checking in teams and ensuring attendance is kept on the TeamSnap app.
- In the event of shut-downs or restrictions for programming, assist in other areas of the programme as needed.